

**DR. AMBEDKAR COLLEGE, DEEKSHABHOOMI, NAGPUR**

**INTERNAL COMPLAINTS COMMITTEE**

**Academic Session - 2020-2021**

**REPORT ON GUEST LECTURE**

**PROGRAMME DETAILS**

**NAME OF THE PROGRAMME:** Guest Lecture on the topic,  
**‘Sexual Harassment at Workplace:  
Prevention and Solutions’**

**NAME OF RESOURCE PERSON:** Mrs.Madhuri Sakulkar,  
Women Activist & President  
BhartiyaStrishaktiSanghatana, Maharashtra  
Nagpur.

**DAY & DATE:** Saturday, 23<sup>rd</sup> December 2020

**TIME:** 2.00 PM to 3.30 PM

**ZOOM MEETING LINK:**

<https://zoom.us/j/93497647784?pwd=enFteTRvUkVXcFlzS3QzQit5QXZpUT09>

**Meeting Id: 93497647784**

**CO-ORDINATOR &TEACHER IN CHARGE:** Dr. Mrs. Sandhya kalamdhad

**NUMBER OF PARTICIPANTS:** 62 Girls, 55 Boys and 12 Teachers, 06Non teaching staff, Total = 135

**NOTICE:**

**NOTICE**

Date: 18/12/2020

**DR. AMBEDKAR COLLEGE DEEKSHA BHOO MI, NAGPUR**

**INTERNAL COMPLAINTS COMMITTEE**

All the students of Science, Arts, Commerce and Law faculty are hereby informed that a Guest Lecture on the topic, '**Sexual Harassment at Workplace: Prevention and Solutions**', is organised by Internal Complaints Committee Cell of the college to create awareness amongst the students about preventive measures for sexual harassment at workplace and to make them understand the steps to be taken for solution of this problem. The program will be held on Wednesday, 23<sup>rd</sup> December 2020 at 2.00 p.m., through Zoom App, the link of which will be shared a day before the program.

**It is mandatory for the students to attend the programme.**

**Date: 23<sup>rd</sup> December 2020**

**Time: 02.00pm to 03.00 pm**

**App: Zoom Meeting**



DR. MRS. B.A. MEHARE

**PRINCIPAL**

PRINCIPAL

DR. AMBEDKAR COLLEGE  
NAGPUR.



DR. S.P. KALAMDHAD

**CO-ORDINATOR**

**WDC**

Asst. In-charge, WDC,  
Dr. Ambedkar College,  
Deeksha Bhoomi,  
NAGPUR.



**REPORT:**

The Internal Complaints Committee of Dr. Ambedkar College organized an extremely relevant guest lecture on **“Sexual Harassment at Workplace: Prevention and Solutions”**, on **23<sup>rd</sup> December 2020**. The aim and purpose of the lecture was to create awareness as well as to sensitize the girls and orient boys about the concept of sexual harassment, its repercussions on the society and legal framework for the same. Noted women activist of Nagpur City Mrs. Madhuri Sakulkar was the guest speaker who held the audience spell bound by her elaborative and informative presentation and lecture on what is sexual harassment, why did we felt the need to have present piece of legislation and legal provisions under the recent law on sexual harassment. Highlighting the important judgments on the topic, she talked about the real life cases on sexual harassment and sensitized the students towards the prevention of such cases in future. She advised girl students to raise their voice against such evil practices into society and appealed the boys to respect the dignity of women into society.

She further stated that the society is in a transformative phase and therefore the main role to educate the boys lies with the parents. Parents should teach the boys to respect women and should give equal treatment to a girl and a boy into the house. Parents should help them to understand the meaning of ‘no’, so that boys should learn and tolerate rejection. She further stated practices like sexual harassment are in rampant into society due to patriarchal form of society and therefore we need to challenge this by raising our voices against this. If no women would have raised their voices we would not have a law on this for our rescue. Therefore girls should come forward and object to these kind of practices into the society.

She explained the whole scheme of Law on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. She talked about the Constitution of ICC and LCC. She also elaborated the procedure to be followed by ICC while entertaining any complaint under it.

The outcome of the lecture is that awareness has been created and knowledge dispensed amongst the girls and boys students as well as teaching and non-teaching staff of the college about the practices of sexual harassments and steps to be taken for prevention of such practices as well as the solutions for this under the present law.

Earlier Principal of the college, Dr. B A. Mehere welcomed the guest and gave introductory remarks by informing that Internal Complaints Committee of the college always endeavors to create awareness about such sensitive topics and we have zero tolerance practice towards such incidences in the campus. Presiding officer of the ICC Dr. Mrs. Sushma Pawar and Coordinator of the Women's Development Cell Dr. Sandhya Kalamdhad were also present for the programme. Mrs. Vaishali Sukhdeve, member of ICC cellably conducted the proceedings and proposed vote of thanks. 62 female and 55 male students, 12 faculties and 6 non-teaching members from all faculties of the college attended the lecture.



Mrs. Madhuri Sakulkar addressing the students, teachers and non-teaching staff

Zoom Meeting

Recording 00:11:40

parvat gajbhiye, Dr. B. A. Mehere, Dr. Sandhya Kal..., Nishant Kumar, ARTI TELANG, Khushi Kamble, Shivani Singh, BANJU MADAVI, Mrs. Vaishali A..., Madhuri Sakulkar, college dacri, Atharva Lute, Dushyant Diga..., Aditi Singh, Nehanshu Patil, Shivani Gour, Tanaya Kirpan, Nisha Khanikure, Snehal Mishra, Dimple Indurkar, Manju Tejwani, Sanket Fale, AARTI TAYADE, Siya Mishra, shrikant Narnaware

Participants (135)

Find a participant

- Dr. Sandhya Kalamd... (Host, me)
- parvat gajbhiye
- Dr. B. A. Mehere
- Madhuri Sakulkar
- aabasaheb walode
- Aasavari Kale
- abhay panbude
- Abhishek Mandape
- Aditi Singh
- Aishwarya Kanhake
- Aishwarya U
- Akanksha Madavi

Invite Mute All

Zoom Meeting

Recording 00:40:52

parvat gajbhiye, Dr. Sandhya K..., Mrs. Vaishali..., Madhuri Sakulkar

Participants (135)

Find a participant

- Dr. Sandhya Kalamd... (Host, me)
- parvat gajbhiye
- Dr. B. A. Mehere
- Madhuri Sakulkar
- aabasaheb walode
- Aasavari Kale
- abhay panbude
- Abhishek Mandape
- Aditi Singh
- Aishwarya Kanhake
- Aishwarya U
- Akanksha Madavi

Unmute Stop Video Security Participants 135 Chat Share Screen Record Reactions End

14:18 23-12-2020